

Cromwell Fire Department

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Cromwell Fire Department Firefighter/EMT (Part-Time) Job Posting

Position Title: Part Time, Firefighter/EMT
Direct Supervisor: Career Fire Lieutenant
Location: Cromwell Fire Department, 105 Coles Road, Cromwell, CT
Starting Probation Salary: \$20.50/hr.
Application Closing Date: Friday, November 24th, 2023 at 4:00pm.

The Cromwell Fire Department is looking for certified Firefighter/EMTs to work with a team of experienced professionals that are dedicated to saving lives and protecting property of all residents and visitors to the Town of Cromwell. The Cromwell Fire Department will be accepting applications to create a hiring list for the position of Firefighter/EMT to staff positions on a Part-Time basis. An hourly rate of pay will be offered to cross trained personnel who meet the minimum requirements stated below.

Those who work a minimum of 20 hours a week may be able to enroll into:

- * Municipal Employee Retirement System (MERS)
- * Apply to join IAFF Local 4662 Union.
- * Optional competitive district insurance benefits package.
- * Ability to apply for a career position through an internal hiring process when open.

Part-time firefighters/EMT employees will be required to commit to a minimum of 20 hours per week average over a 13 week calendar quarter and when available to respond on a call back basis to meet the operational needs of the department within a prescribed amount of time.

Firefighters/EMTs may be required to work nights, weekends, and holidays, and may be subject to a hold over if needed. Successful candidates will be required to complete a (1) one-year probationary period.

REQUIRED PRE-REQUISITES

- Firefighter II & Hazardous Materials Operations Certification

105 Coles Road ~ Cromwell, CT 06416 ~ Phone 860-635-6155 ~ Fax 860-635-3632

- Valid State of Connecticut Emergency Medical Technician (EMT) Certification.
- Valid Connecticut Driver's License, with ability to obtain "Q" endorsement or CDL A/B.
- Valid Candidate Physical Ability Test certification (Not expired within 1 year from date of hire) required at time of hiring.
- FEMA ICS 100, 200, 700, 800 (Online Self Study Course).

PREFERRED REQUISITES

- Valid Connecticut Drivers License with Q Endorsement or CDL A or B.
- At least 1 year experience as a firefighter in an organized fire department.
- At least 1 year experience as an EMT or higher medical service.
- Completion of CT Fire Academy Recruit Program or another equivalent firefighter recruit program

SELECTION PROCESS

- Completion of a Cromwell Fire District Employee Application.
- Submission of cover letter, expressing your interest in a part time firefighter/emt position.
- Submission of current resume, with your job experience and levels of fire/ems training.
- Submission of Valid CT Drivers License
- Submission of the following Required Pre-Requisites: FF2 Certificate, Valid CT EMT Certification, Proof of Valid CPAT meeting the above criteria, ICS 100, 200, 700, 800.
- Successfully pass a written examination with a score of 70% or above.
- Successfully pass a oral interview and skills examination with a score of 70% or above
- Each test is worth 50% of total candidate score. Scores will be combined for final score.
- Successfully pass a Criminal and Motor Vehicle Background Check.
- Successfully pass a pre-employment physical & drug screening.

APPLICATION INSTRUCTIONS

Interested applicants must submit their employment application and required certificates prior to the application deadline, by going to the following website: www.FirefighterApp.com

A completed Cromwell Fire District Employment Application

A cover letter, expressing your interest in a part time position as a firefighter/emt.

A current resume, with your job experience and levels of fire/ems training.

A copy of a Valid CT Drivers License

A copy of the following certifications: Firefighter 2, Valid CT EMT, CPAT, FEMA ICS 100, 200, 700, 800 Certifications.

Upon review of your application packet and pre-requisite certifications you will be contacted to sit for a written test. For those that qualify, the written test will be held on December 2, 2023, at the Cromwell Fire Department, Chief's Office, 105 Coles Road, Cromwell, CT.

If you have any questions you may contact the Cromwell Fire Department Chief's Office for clarification at 860-635-6155.

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