



APPENDIX A

Borough of Naugatuck – Naugatuck Fire Department Agreement and Release

To All Applicants: Please read this section and signify your understanding by answering the applicable question on the employment application.

I certify that the information contained in this employment application is true and complete to the best of my knowledge and belief. I understand and agree that omissions, misrepresentations, or falsifications of any part of this record shall result in immediate discharge. I authorize any investigation into the statements I have made in the application as necessary to arrive at any employment decision.

I understand that this application, statement by the Naugatuck Fire Department, in writing or orally, during the interview and/or hiring process is to be interpreted as creating a contract between the applicant and the Naugatuck Fire Department. Also, I understand that this application is not an offer of employment, and offers of employment may only be made in writing by the Naugatuck Fire Commission.

I understand that any resultant employment is contingent on the satisfactory processing of my application and post-offer medical examination which shall include lab and x-ray work to determine suitability to perform the essential job duties and to ensure that I am free from active communicable diseases understand that, as part of the application procedure for employment by the Naugatuck Fire Department, I will be required to submit to a urinalysis test to detect the existence of drugs and other intoxicants. These tests will be administered as required by State of Federal Law. I further understand that, if the test is positive, I will be given a copy of the result, if requested.

I understand that as part of the application process, the Naugatuck Fire Department conducts thorough background checks (which may include a check of my criminal history) done on prospective employees. I agree, if contacted with respect to such background check, that I will fully cooperate and provide any information requested. I hereby release all such persons and waive any and all claims, demands, or causes of action whatsoever, in connection for and release of such information.

I authorize representatives of the Naugatuck Fire Department to obtain a consumer credit report, including an investigative consumer report, as part of my application for a Firefighter position.

I understand that I will be considered for employment on the basis of references and the information furnished on this application form and I hereby authorize all schools, former employers, personal references and Fire Departments to furnish full information including work history and any personnel file information about me to the Naugatuck Fire Department without liability of any kind. I have read, understand and agree to the foregoing.