

November 9, 2009

Borough of Naugatuck
Naugatuck, Connecticut

Job
Description

Job Title: Firefighter

Department: Fire

Job Code

Wage/Hour Status:

Exempt Nonexempt

Union Designation IAFF, Local 1219

Grade: Firefighter Step Schedule

Summary: Protects lives and property through activities associated with fire prevention, fire fighting, hazardous materials and rescue incidents.

Reports To: Lieutenant, Captain, Second Assistant Chief, Deputy Fire Chief, Fire Chief

Titles Supervised:

Essential Duties & Responsibilities:

1. Responds promptly to fire alarms and other emergency calls when on duty.
2. Drives fire apparatus and operates pumps and other equipment associated with fire fighting, rescue, salvage and overhaul.
3. Enters burning buildings to accomplish extinguishment and/or rescue.
4. Advances charged and uncharged hose lines and applies extinguishing agents to fires.
5. Protects property from unnecessary smoke and water damage by following salvage and overhaul operations.
6. Positions and climbs ladders to gain access to upper floors.
7. Climbs, crawls and walks quickly as necessary to accomplish fire extinguishing rescue and personal safety, utilizing required department issued equipment.
8. Carries or moves heavy equipment and/or objects necessary to accomplish fire extinguishment or rescue.
9. Effectively communicates verbally by means of two-way radio as well as person-to-person and in writing through completion of various records, forms and logs.
10. Daily checks of apparatus and equipment.
11. Participates in all phases of training necessary to acquire the knowledge and skills required of the position.
12. Provide emergency care in limited situations which are in direct support of fire and rescue incidents.

Minimum Qualifications:

Education: High School Diploma or GED

Experience: Successful completion of State of Ct. Fire Academy "New Recruit" school (CBA 21.02)

Licensure: Valid CT drivers license and CDL or 2Q. Valid certification as State of Connecticut Firefighter except for those hired prior to 12/31/1996 (CBA 24.04 and 24.05 – waiver of Firefighter certification)

Knowledge/Skills/Abilities:

Knowledge of firefighting skills and methods; ability to establish and maintain effective working relationships with associates and the public; ability to react quickly and calmly in an emergency situation. Must be able to read, write and speak the English language.

This job description is intended to reflect the major responsibilities and duties of the job, but is not intended to describe the minor duties or other responsibilities related to the position, which may be reasonably required by the Borough for the operation of the fire department.

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<u>Borough of Naugatuck, Connecticut</u>	Essential Physical and Mental Requirements			
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<u>Physical Demands</u>	Continuous Over 70%	Frequent 40%-69%	Occasional 15% - 39%	Rarely Up to 15%
Standing	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Walking	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Climbing	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Bending	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Crouching	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Pushing / Pulling	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Carry	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Lifting / Lowering				
1 – 15 lbs.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
15 – 30 lbs.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
30 – 50 lbs.	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Over 50 lbs.	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Fine Hand / Eye Coordination	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Color Discrimination	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Hearing Ability	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Other	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

<u>Language & Concentration Requirements</u>	Continuous Over 70%	Frequent 40% - 69%	Occasional 15% - 39%	Rarely Up to 15%
Concentration to Detail	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Attention Span of 1 + Hours on a Task	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Ability to Remember Multiple Tasks	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Oral Communication	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Written Communication	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

<u>Environmental Hazards</u>	Continuous Over 70%	Frequent 40% - 69%	Occasional 15% - 39%	Rarely Up to 15%
Exposure to Blood and Body Fluids	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Exposure to Toxins, Cytotoxins, Poisons	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Exposure to Extreme Heat, Cold, Temp Fluctuations	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Exposure to Hazardous Chemicals	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Exposure to Radiation	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Other	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

The Borough of Naugatuck strictly complies with all OSHA regulations that limit exposure to these environmental hazards. Every employee exposed to such hazards will be trained on the use of protective equipment and will be required to use any protective equipment recommended.

Date Signed:	Employee Signature:
Date Signed:	Department Head Signature:
Date Signed:	Human Resources Signature: