Dear Applicant:

The testing process is comprised of the following components, Fire & Police Selection, Inc. (FPSI) National Fire Select Test (written), agility test, oral exam, an extensive background check and a physical/psychological exam.

All candidates who possess the minimum qualifications and comply with the application process are eligible to take the written test. The test location, directions, instructions and study material may be obtained from **FirefighterApp.com**

On Saturday, December 16, 2017 at 9:00 am, the West Haven Fire Department will conduct an entry level written examination for "Grade C" Fire Fighter at West Haven High School, 1 Circle St West Haven Ct. 06516.

The Agility Exam will be conducted on Saturday December 30, 2017 at the New Haven Regional Fire Academy on 230 Ella T. Grasso Blvd. New Haven Ct. Candidates with the highest written scores from the firefighter entry exam (including bonus points if applicable) will be invited to take the agility exam. Thirty (30) candidates will be invited to the Agility exam in the initial hiring cycle.

The Oral Exams will be conducted on January 4^{th} and 5^{th} 2017 at the New Haven Regional Fire Academy 230 Ella T. Grasso Blvd. New Haven Ct. the top twenty (20) candidates will be invited to the Oral Exam.

The West Haven Fire Department intends to place four (4) candidates in the Connecticut Fire Academy Recruit Class scheduled to begin in February 2017 at the Connecticut Fire Academy 34 Perimeter Rd. Windsor Locks Ct 06096. Candidates offered a Conditional Offer of Employment must be available to attend this class in the initial hiring cycle.

The testing agency shall determine the pass/fail grade based on the results of the entire candidate testing pool. Once the testing agency has determined the pass/fail cut off point candidates that pass the exam will be notified. Candidates that fall below the pass/fail cutoff point will be notified by e-mail. Candidates entitled to "Bonus Points" will have those points added to their FPSI National Firefighter Entry Test score to determine a preliminary eligibility lists.

The Board of Fire Commissioners reserve the right to make job offerings based on Department needs as it relates to the Emergency Medical Services division and the Paramedic needs of the Department. All appointments will be done in this manner for the life of the list. The hiring list will be formulated for successful candidates and will expire two years from the official date of the list(s) set by the Board of Fire Commissioners.

In the event that the Recruit Firefighter Fire Academy curriculum available at the time of the appointment includes an EMT Certification component , a candidate who does not already possess his/her EMT Certification and who is on the list will be considered for possible appointment. In the event that the Recruit Firefighter Fire Academy curriculum available at the time of appointment does not include an EMT Certification component a candidate who does not already possess his/her EMT Certification and who is on the list will not be considered for possible appointment at the time but will remain on the list.

The department shall select the candidates from the final eligibility list to fill open positions. The selected candidate will undergo an extensive background check and a physical exam.

The selected candidate(s) will be required to undergo and satisfactorily complete, in the sole discretion of the district, an extensive background check and a pre-employment medical examination

The remaining candidates who have not been selected for the agility test will be placed on a waiting list according to their scoring and will be notified if the department conducts additional agility testing prior to the expiration date of the list.

Applicants must present proper identification (valid driver's license or photo identification) and the Confirmation Receipt in order to be admitted to the exams. Applicants must be present by 9:00 am the day of the exam. No one will be admitted after that time.

Respectfully Yours,

James P. O'Brien Chief of Department