



## SOUTHTON FIRE DEPARTMENT EXAMINATION ANNOUNCEMENT CAREER FIREFIGHTER/EMT



The Southington Fire Department is seeking qualified and committed applicants for an entry level Firefighter/EMT hiring list. The Southington Fire Department is a municipally operated and funded combination department composed of one career company of firefighter/EMTs and four volunteer companies of firefighters based out of four stations.

The Southington Fire Department services 36.6 square miles, 200 miles of road, and 22 miles of highway. It serves a population of 43,791 and provides fire protection/suppression, rescue operations, environmental protection, hazardous material response, fire prevention, and supplemental EMS response.

### **ESSENTIAL DUTIES AND RESPONSIBILITIES**

- Respond to emergencies including fire, medical, and other forms of disasters under hazardous conditions
- Lift, carry, and operate heavy tools and equipment, including hoses, ladders, power saws, pumps, and fans
- Perform search and rescue operations
- Perform maintenance of department apparatus, equipment, buildings, and grounds
- Perform general housekeeping duties
- Participate in on-going training and professional development activities
- Participate in a variety of community service and public relations functions
- Perform other related functions as assigned

### **MINIMUM REQUIREMENTS**

- At least 18 years of age
- United States Citizenship
- High School Diploma or equivalent
- Tobacco free
- Must have a current State of Connecticut driver's license
- Must have an acceptable 3 year driving record
- A current EMT Certification by the State of Connecticut
- A Candidate Physical Ability Test card issued within one-year, is to be submitted by the written test date
- No felony arrests or convictions
- No major moving violations (e.g. DUI, Reckless Endangerment)

- Must be able to accept an assignment to any shift, and work weekends, holidays and overtime as required
- Must meet the height and weight restrictions, and be a non-smoker at the time of hire, as set down in the IAFF 2033 Union contract [https://www.southington.org/departments/human\\_resources/index.php](https://www.southington.org/departments/human_resources/index.php)
- Must pass pre-employment physical/drug testing
- Must pass a criminal background check

## **SELECTION PROCESS**

- Submit Completed Application
- Written Examination (60%)
- Oral Examination (40%)
- Compiled eligibility list

## **Pre-Employment Tests**

- Background Investigation
- Medical Exam
- Drug Test

## **Appointments**

- Final appointment is contingent upon passing all pre-employment components including:
  - A Candidate Physical Ability Test card issued within one-year of hire date
  - Submit a photo copy of birth certificate
  - Submit a photo copy of high school diploma or equivalency certificate
  - Submit a photo copy of Social Security card
  - Sign a Memorandum of Agreement (Form E1)
- A successful candidate shall serve a probationary period of 12 months and must successfully complete the Recruit Training Program at the Connecticut Fire Academy
- Any newly hired probationary firefighter who has completed the Recruit Training Program at the Connecticut Fire Academy will not be required to attend the recruit program

## **ADDITIONAL INFORMATION**

### **Preference Points**

*Service Points* – a maximum of five points are added to the final score for current Southington Volunteer Firefighters using the following criteria:

- One point per year for the first three years of qualified service.
- Five points after fourth year of qualified service.
- Qualifying years of service will be determined by the incentive plan guidelines for a full share (Half points will not be awarded)

*Veteran Points* – five points are added to the final score for veterans using the following criteria:

- Minimum of 90 days active military service with an honorable discharge, or discharge under honorable conditions
- DD214 Member-4 required

### **Application Process**

The Southington Fire Department will accept applications for a hiring list of entry level Firefighter/EMT from December 15, 2021, at 12:00, through February 1, 2022, at 12:00. Interested applicants must go to [www.firefighterapp.com/southington](http://www.firefighterapp.com/southington) and fill out the online application. The test is limited to the first 75 qualified applicants. The exam is scheduled for February 12, 2022. There is a **non-refundable** application fee of \$75.00.

### **Reasonable Accommodations in the testing process:**

All requests for reasonable accommodations in the testing process along with medical documentation establishing the need for the accommodation must be submitted with the online application no later than the closing date.

**THE SOUTHINGTON FIRE DEPARTMENT IS AN EQUAL OPPORTUNITY EMPLOYER, WOMEN AND MINORITIES ARE STRONGLY ENCOURAGED TO APPLY**