



**CITY OF WOONSOCKET, RHODE ISLAND**  
**DEPARTMENT OF PUBLIC SAFETY**  
**FIRE DIVISION**

**Robert Cahill**  
**Fire Chief**

**EMERGENCY**  
**911**  
**BUSINESS**  
**401.765.2500**

**Fire Department Employment Requirements**

**Written Test Requirements:**

- Eighteen (18) years of age
- Must be a US citizen
- Must have no felony convictions
- High School Graduate or RI Education Department equivalency
- Valid motor vehicle drivers license

**Oral Interview Requirements/Pre-Conditional Employment Offer:**

- Possess and present a Firefighter Entry Level Exam Certification with a score of 70% or higher from the Rhode Island Association of Fire Chiefs.
- Possess and present a valid RI Physical Performance Assessment Certificate issued by the RI Association of Fire Chiefs.
- Possess and present a minimum RI EMT-Cardiac license; or be currently enrolled in a sanctioned RI EMT-Cardiac course.

**Post-Conditional Employment Offer:**

- **Successfully pass the following:**
  - 1) Occupational Health Physical Examination
  - 2) Occupational Health Psychological Assessment
  - 3) Criminal Background Check
  - 4) Drug and Alcohol Screening

- **Complete and agree to the terms and conditions of a Recruit Letter of Understanding to include the following but not limited to:**
  - Candidates **shall** successfully complete and pass all Rhode Island Fire Academy administered quality job performance testing, Firefighters Level I and II NFPA 1001-30 Pro-Board Accreditation, Haz Mat Operations Level, Emergency Vehicle Operations Level testing and all other requirements set forth in the Rhode Island Fire Academy Class to which enrolled in regardless of previously held certifications prior to entering the Rhode Island Fire Academy.
  - Candidates **shall** successfully complete all in-services, field training and certification classes conducted by the Woonsocket Fire Department Training Division after successfully completing the requirements set forth by the Rhode Island Fire Academy.
  - Candidates shall be in possession of, at a minimum, a Rhode Island EMT-Cardiac License within one year from date of hire and maintain said licensure for the terms outlined in L-732 CBA.

### **KNOWLEDGE, SKILLS AND ABILITIES:**

Candidates shall possess good knowledge, skill and personal qualities. Candidates shall act as a direct representative of the Woonsocket Fire Department. Perspective candidate must know how to balance their attitude especially with consideration to handling situations that one is called upon to mitigate. A firefighter must possess the skill of remaining calm while staying focused. A Woonsocket Firefighter is considered a problem solver and must have the ability to develop a wide-ranging skill set. Good knowledge of the geography of the City of Woonsocket is imperative. Candidates shall possess the ability to operate motorized equipment, courage, resourcefulness, thoroughness, carefulness, mechanical aptitude, work under temperature extremes, adverse conditions, tolerate extreme heights and work with the sick and the injured under adverse circumstances.

### **WORK SCHEDULES:**

Firefighters typically work long and varied hours. Typical shifts include: 24 hours on, 24 hours off, 24 hours on, 5 days off. Depending on the situation, some firefighters work for extended periods before having time-off.

### **Recommended Skills:**

- Good communication and team work skills
- Practical skills in operating and maintaining tools
- Mechanical Aptitude
- Decision-making skills
- Physical stamina and a high level of physical fitness
- Ability to respond quickly and remain calm
- A high level of self-discipline
- An ability to follow instructions, orders and regulations

- Ability to show initiative under stressful situations
- Accuracy in writing incident reports

**Termination of Employment:**

1. In the event a candidate voluntarily terminates employment with the City of Woonsocket, the candidate shall reimburse the City of Woonsocket in all costs (as per the scale below) related to their training, including, but in no way limited to, the cost of training academy, books, tuition, uniforms, gear, equipment and any other expenses and costs incurred by the City of Woonsocket in collecting such sums, including attorneys' fees.
  - 100 percent prior to the completion of year one (1)
  - 75 percent prior to the completion of year two (2)
  - 50 percent prior to the completion of year three (3)
  - 25 percent prior to the completion of year four (4)