



Town of North Providence – Fire Department

FIREFIGHTER RECRUITMENT

Application Period: October 1, 2021 – January 7, 2022

Applications will be accepted for the position of Firefighter/EMT from 8:30 AM until 4:00 PM weekdays during the period of October 1, 2021 through January 7, 2022. The deadline to submit applications will be 3:30 PM on May 1, 2020. *Application may be filled out on www.FireFighterApp.com/NorthProvidenceFD*

Applicants must meet the following:

Minimum Requirements:

- Must be 18 years of age by the close of the application period.
- Must be a US citizen (Birth Certificate and/or US-INS Papers).
- Must be a High School graduate or possess a GED Certificate.
- Must possess a current Rhode Island EMT License.
- Must obtain a Rhode Island EMT Cardiac License within 24 months of hiring.
- Must have a valid certificate of completion of the Rhode Island Association of Fire Chiefs Physical Performance Assessment (PPA) upon oral interview date.
- Must have a valid certificate of completion from the Rhode Island Association of Fire Chiefs written exam with a score of 70% and above upon oral interview date.
- Must possess a valid driver's license.
- Must submit a copy of your driving record (obtained from the Operator Control Office-Registry of Motor Vehicles from the state in which you reside)
- Must submit a copy of your Criminal History Record (obtained from the Department of Attorney General in the state in which you reside).
- Must be able to perform the essential job functions of a Firefighter
- Must agree to remain tobacco free while on duty as a condition of employment, signed affidavit required prior to entrance in the Recruit Training Academy
- May submit a 1-page resume with application.

Applicants must complete the enclosed application and return in person along with copies of the following: birth certificate or US-INS papers, driver's license, high school diploma or GED Certificate, PPA Completion Certificate, EMT License, copy of Driving Record and copy of Criminal History Record to:

North Providence Fire Department, Administrative Office Building (2nd floor)
1835 Mineral Spring Avenue
North Providence, Rhode Island 02904

The Town of North Providence is an Equal Opportunity Employer and complies with the Americans with Disabilities Act

Selection Process:

1. Candidates must meet all application requirements.
2. A written examination will be offered to all qualified applicants.
3. Oral Interview: The oral board will interview a reasonable number of candidates based upon their competitive score on the written examination and the number of anticipated openings.
4. 2 bonus points will be granted to Town of North Providence residents. Proof of continued residency for a minimum of 2 years required. Residency points are only applied after successful passing of written examination.
5. Eligible candidates are subject to an extensive background investigation.

Recruit Training Academy:

The following conditions must be met prior to entrance into the Recruit Academy.

1. NFPA Medical Evaluation with drug screening.
2. Signed affidavit agreeing to refrain from tobacco use while on duty as a condition of employment.

Once accepted into the Recruit Training Academy, candidates must:

1. Successfully demonstrate the ability to meet Stringent Physical Fitness requirements as determined by the Department.
2. Successfully pass all academic and task performance objective's proficiently and consistent with Department requirements.

Offers of Employment:

1. Upon successful completion of the Recruit Training Academy, candidates will be eligible for a Conditional Offer of Employment.
2. Those accepting the Conditional Offer of Employment shall be appointed to the position of Probationary Firefighter.
3. Probationary period is 12 months, during which Probationary Firefighters must show proficiency in executing all of the Essential Job Functions.

The Town of North Providence reserves the right to adjust the selection and hiring process to meet existing needs or conditional changes within the Department at any time.